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PGTINNOVATIONS.COM

## 2023 Company Fact Sheet

### Executive team

- Jeff Jackson, President and CEO
- Craig Henderson, CFO
- Ryan Quinn, General Counsel and Corporate Secretary
- Mike Wothe, Executive Vice President of Operations
- Eric Kowalewski, President of Operations, Florida Division
- Bob Keller, Senior Vice President, Product Innovation and Technology
- Debbie LaPinska, Senior Vice President and Chief Customer Officer
- Brad West, Senior Vice President, Corporate Development
- Rachel Evans, Senior Vice President, Human Resources
- Amy Rahn, President, NewSouth Window Solutions
- Dave McCutcheon, Senior Vice President, Business Integration

### Statistics

- Over 2.2M square feet of manufacturing space
- Eight manufacturing locations: Venice, Ft. Myers, Hialeah, Miami, Phoenix, Clovis, Tampa, Salt Lake City
- Approximately 5,500 employees
- 2022 record sales: \$1.49 billion

### Investing in people

- PGT Innovations “Open Door” adoption benefit launched in 2023
- PGT Innovations adds an extra 40 hours of PTO to benefits for salary team members in 2022
- PGT Innovations opens “Coopey World” on-site hands-on training facility for new team members in 2022
- PGT Innovations childcare center opened in 2018
- PGT Innovations Inspire the Future scholarship program launched in 2018
- PGT Innovations stock awarded to every team member in 2018
- PGT Innovations Leading Ladies initiative launched in 2016

## THE PGT INNOVATIONS FAMILY OF BRANDS





## 2023 Company Fact Sheet (continued)

### Investing in community

- Since Hurricane Andrew in 1992, PGT Innovations has mobilized teams to provide post-hurricane relief supplies to communities in need after major storms, including after Hurricane Ian in 2022.
- In 2022, PGT Innovations launched the “Pathway to PGTI” program, which allows students to train alongside a PGTI mentor during their school day and explore potential career paths in manufacturing.
- All PGT Innovations truck drivers are certified through the Highway Heroes initiative and Truckers against Trafficking program on identifying and reporting signs of human trafficking.
- PGT Innovations is also a founding member of the 100 Percent Club, a partnership between companies/organizations and the Florida Office of the Attorney General, in which PGT Innovations committed to train 100% of its team members on how to identify and report signs of human trafficking.
- PGT Innovations offers “Volunteer Time Off” for team members to use to volunteer their time to local charities.
- PGT Innovations commits annually to corporate giving with a focus on local agencies and nonprofits that provide support for children and families, breast cancer awareness, veterans organizations, food banks, and entities that work to end human trafficking.

### Awards and Accolades

- Large Business Award from The Greater Sarasota Chamber of Commerce in 2022.
- “Forbes Best Small-Cap Company” in 2021, 2022, and 2023.
- “Forbes Best Midsize Employer” in 2022.
- “Forbes Best-in-State Employer” for Florida in 2019 and 2022.
- Winner of the Most Innovative Support/Marketing Program category in the 2022 Window + Door Awards by Window + Door Magazine.
- PGT Innovations CEO, Jeff Jackson, named to Florida Trend’s “Florida 500: Florida’s Most Influential Business Leaders” list.

For additional information, visit [pgtinnovations.com](https://pgtinnovations.com)

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